

Procès-verbal de l'assemblée générale annuelle du PSUO-SSUO **Minutes of the Annual General Assembly of PSUO-SSUO**

Mercredi 7 juin 2023 à 16h30/Wednesday, June 7, 2023 at 4:30 p.m.

Meeting minutes - prepared by A. Oatu

Présents du Comité exécutif / Present from the Executive Committee: Zacharie Cadieux, Marcelle Desmornes, Jonathan Degan, Karine Coen, Michèle Lamarche, Alp ORan, Rachelle Robillard, Yolette Assad.

Absent: Annabelle Mineault

Présents de la FÉESO / Present from OSSTF: Paul Caccamo

Assembly President: Danielle Guertin. Call to order: 4:40 p.m.

1. Welcome by Danielle Guertin and Zacharie Cadieux ; all executive members present ; guest : Paul Caccamo provincial executive / OSSTF

1.1. Call to order and reading of the pledge – Danielle G. - if members have questions, please use microphone to speak; presentation is bilingual ;

1.2. Introductions & assembly procedures - Danielle G.

1.3. Anti-Harassment Policy Statement - Rachel R. and Alp O.

1.4. Indigenous Acknowledgment Statement – Michelle Lamarche

2. Adoption of Agenda – Danielle G.

Motion proposed by Marcelle Desmornes ; moved by Rachel Robillard; adopted/carried

3. Adoption of June 2022 minutes

Motion proposed by Rachel Robillard; moved by Marcelle Desmornes; adopted/carried

4. PSUO-SSUO Scholarship Endowment (Presentation: Christine Clérou , Manager , Faculty Development , External relations ; chirstine.cleroux@uOttawa.ca)

- Endowment contribution of \$30 000 in installments of \$ 10 000 for the next 3 years to continue the legacy of visibility / support by union towards building a stronger student experience (first recipient of PSUO-SSUO scholarship of \$ 1000 – Julia Montero ; recipient of scholarship for 2022: Tessa B Faculty of SS – Nursing

Questions related to market fluctuation and the initiative of creating this fund were adequately responded.

5. Motions

5.1. Acclamations to the Executive Committee when position uncontested (Article

2.4.1.1

Proposée par / Moved by: Michèle Lamarche

Appuyée par / Seconded by: Jonathan Degan

Adoptée/Carried

Elections results for executive: 4 positions for 2 years mandate, 2023-2025

President : Marcelle Desmornes ; Réélue sans concurrence – Re elected by acclamation

Vice-President: Karine Coen; Elue sans concurrence – Elected by acclamation

Secretary : Rachel Robillard; Réélue sans concurrence – Re elected by acclamation

Health and Safety officer: Evan Dalrymphe; Elu sans concurrence – Elected by acclamation

Jonathan Degan, Vice-President was thanked for his long-term contribution and leadership.

6. Reports of the Executive Committee

6.1. President report by Marcelle Desmornes

The President gave an overview of our bargaining unit activities and highlights since the last AGM; summarized her role locally, her involvement at the provincial level and thanked members for attending the AGM.

6.2. Vice-Presidents –

Jonathan Degan – presented highlights of 15 years + of being part of the executive; highlighted the mentorship received from the provincial executive secretariat liaison Marc Robillard

Michele Lamarche - provided clarification on committees and vacant positions.

6.3. Chief Negotiator & Grievance Officer presented by Karine Coen

The grievance officer upholds the union responsibility that the collective agreement is respected, and members are protected in relationship with the employer.

56 grievances were filed for 2020 – 2022 based on abuse of management rights, harassment and discrimination, disciplinary, regularization of new functions and work hours.

7. Report of the Treasurer and Budget presentation by Yolette Assad, Treasurer

The financial statement of our bargaining unit for the period from July 1, 2022 to June 30, 2023 as well as the budget for the 2023-2024 year are presented.

Questions on bank fees and salary of the new fully released Vice-President were adequately responded to. Suggestion was made to provide a breakdown of “other expenses” in future budgets

7.1. PSUO-SSUO Scholarship Endowment –

Motion to establish the endowment fund of \$300 000 paid in 3 installments attributed to uOttawa for the purpose of establishing the bursary perpetuity

Proposee par / Moved by: Yolette Assad, seconded by Marcelle Desmornes

Adoptee/Carried

7.2. Adoption of the 2023-2024 Budget

●Résolution / Motion

Que le budget proposé pour le PSUO-SSUO pour l’année 2023-2024 soit adopté.

That the proposed PSUO-SSUO budget for the year 2023-2024 be approved.

Proposée par / Moved by: Yolette Assad

Appuyée par / Seconded by: Marcelle Desmornes

Adoptée/Carried

8. Report by Jonathan Degan, Vice-President on the SSUO reserve fund :

balance for 2022 : \$ 142 457 ; 2022

September deposit of \$ 250 000 ;

balance on 2023 : \$ 402 260 – no risk investment at 4.29%

Jonathan Degan recommended that given the operational budget surplus, it is reasonable to provide \$ 10 000 each year.

9. Report: Provincial Executive by Paul Caccamo

Update on Bill 124: The Ontario Superior Court ruled that Bill 124 is unconstitutional and a violation of the Canadian Charter of Rights and Freedoms; the provincial government appealed this decision and there is hope that the appeal would be rejected. In that case there is a possibility that workers could be eligible for retroactive pay.

Vice-President Jonathan Degan, confirmed there is reopening clause in PSUO-SSUO collective agreement.

9. Door prize draws – drawn by Alp Oran - 5 winners :

- Spencer Murdock
- Anne Campeau
- Francine Cléroux
- Elizabeth Dowden
- Kerry Winnemore

10. Adjournment by Danielle Guertin